

BOARD OF DIRECTORS

From a governance perspective, Rehoboth Christian Ministries is led by a Board of Directors, whose members are elected to three year terms by the Society. Currently, the board consists of:

Sheldon Kok	President	Edmonton
Johan Knol	Vice-President	Coalhurst
Stefan Dykema	Treasurer	Calgary
Wendy Abma	Director	Calgary
Jim Beusekom	Director	Fort Macleod
Sheldon Kok	Director	St. Albert
Janet Postma	Director	Red Deer
Bob Dykstra	Director	Burdett
Joy Monsma	Director	Spruce Grove

OFFICE LOCATION

Corporate Services
3920 - 49 Avenue
Stony Plain, AB T7Z 2J7
780-963-4044
provincial_admin@rehoboth.ab.ca

Edmonton Region
3920 - 49 Avenue
Stony Plain, AB T7Z 2J7
780-968-4315
stonyplain@rehoboth.ab.ca

Calgary Region
20, 3740 - 27 Street NE
Calgary, AB T1Y 5E2
403-250-7333
calgary_region@rehoboth.ab.ca

South Region
Box 1312 / 1222-20 Street
Coaldale, AB T1M 1N1
403-345-5199
coaldale_region@rehoboth.ab.ca

Central Region
Box 602 / 523 Main Street
Three Hills, AB T0M 2A0
403-443-2239
threehills_region@rehoboth.ab.ca

Northwest Region
#107, 9405 - 100 Street
Grande Prairie, AB T8V 4M9
780-532-5611
grandeprairie@rehoboth.ab.ca

ESTATE DONATIONS POLICY

All designated (restricted) donated funds will be used for the sole purpose for which it was earmarked for by the donating family as soon as appropriately feasible, unless otherwise stipulated within the will of the deceased and/or original terms of the donation.

All undesignated estate funds are to be placed in an internally restricted reserve for the purpose of funding significant capital projects. In order for funds to be withdrawn, the executive director will create a proposal and relevant business case to be presented to the board. Pending board approval, the funds will be released for the design, necessary permitting, and construction of the project. Under no circumstances are the internally restricted estate donations to be used for general operating costs.

Until such a time that the internally restricted estate funds are used they are to held in a separate interest yielding bond account of limited risk exposure. Under no conditions are funds to be used to invest in stocks, shares, ETFs, or any other financial investment that contains inherent financial risk. All interest accrued will remain within the internally restricted estate fund.



FLOURISH! NEWSLETTER

SERVING PEOPLE WITH DISABILITIES

- SAVE THE DATE! AGM IS JUNE 15 IN EDMONTON REGION
- REGISTER FOR THIS YEAR'S GOLF TOURNAMENTS
- COALDALE'S OPEN HOUSE & PORK ROAST



APRIL 2019

VISION

By the grace of God, all persons with disabilities have a meaningful and dignified place in society where they can live, contribute and fellowship with others.

MISSION

Rehoboth conveys God's love to persons with disabilities and their families by making room for them and enabling them to flourish.

VALUES

Rehoboth values are Christ-like, including: Serving; Compassion; Dignity; Inclusivity; Integrity; Commitment

BELIEFS

We believe:

- That Rehoboth is diligent in using the power of prayer
- That Rehoboth serves God through serving its clients
- That the work of Rehoboth is blessed by God
- That Rehoboth is deliberate in applying and nurturing the God-given talents of everyone involved

Do you have an example of individuals
Flourishing within Rehoboth?
Submit your stories to
flourish@rehoboth.ab.ca



FROM THE REHOBOTH BOARD



BOARD PRESIDENT UPDATE

Greetings from the board! As a result of the October 2018 Membership Campaign we currently have 3,128 supporting members, which is an increase over the previous campaign in 2017. It is so very encouraging for all of those who work so hard to allow our clients to Flourish! Your community voices go a long way in advocating for Rehoboth to our government. We thank you for your ongoing support.

We are looking to add two new members to our board over the next few months. We are in need of a board member from the Calgary and Edmonton regions; preferably one of them would have some financial acumen. If you are interested, or know

someone who would be interested in serving in this way, please contact me at president@rehoboth.ab.ca. It is a very rewarding experience and new ideas and skill sets are always helpful and welcomed.

Don't forget to 'like and follow' our revamped Facebook Page for updates and upcoming events to mark on your calendars.

Please continue to keep the Rehoboth ministry in your prayers.

Sheldon Kok
President
Rehoboth Board of Directors



EXECUTIVE DIRECTOR UPDATE

The end of March marks the end of another fiscal year for Rehoboth, and 2018-19 was a busy, productive year.

Rehoboth Christian Ministries received a Certificate of Recognition in the Partnerships in Injury Reduction (PIR) program with the Alberta government and WCB. This recognition was earned after a robust audit proved that Rehoboth's occupational health and safety policies, processes and practices are in place and effective, and meet the vigorous standards of the PIR program.

Upkeep of our group homes across the province continued as always. More than \$70,000 were invested in maintenance and upgrades. Generous donations and grants also contributed to numerous special projects such as new flooring, bathroom renovations, and more.

We are on the cusp of implementing new shift scheduling software which will free up considerable time for staff, allowing them to spend more time and effort in supporting our individuals.

And the Lord has blessed us richly through the ongoing generosity of countless donors, and many corporate and family events including the Leder Country Hoedown and the Park Lighting/Cartwright Lighting Charity Days.

We look forward to another fruitful year ahead and ask for your prayers and support to enrich our journey. Thank you!

Ron Bos
Executive Director



DID YOU KNOW?

Board members volunteer for 3-year terms to serve Rehoboth.



REHOBOTH AGM JUNE 15

The Rehoboth Board of Directors invites members to the Annual General Meeting, scheduled for June 15, 2019 beginning at 10:30 a.m. at Edmonton Region.

Documents including bios of new board candidates, Audited Financial Statements, the new budget, and minutes of the 2018 AGM will be provided at the meeting.

Members can also request them by emailing ron.bos@rehoboth.ab.ca or calling 780-968-8481.

AGM AGENDA

Welcome and opening	Sheldon Kok, President
Establish quorum	Sheldon Kok, President
Approval of minutes of the June 16, 2018 AGM	Joy Monsma, Secretary
Approval of 2018-2019 Audited Financial Statements	Stefan Dykema, Treasurer
Approval of 2019-2020 Operational Budget	Stefan Dykema, Treasurer
Motion to appoint auditor for 2019-2020	Stefan Dykema, Treasurer
Highlights of 2018-2019	Ron Bos, Executive Director
Recognition of retiring board member	Johan Knol, Vice-president
Election/acclamation of new board member(s)	Sheldon Kok, President
Question period	Sheldon Kok, President
Closing and adjournment	Wendy Abma, Director

Attendees are invited to fellowship with Rehoboth Board members over a light lunch following the meeting.

REHOBOTH UPCOMING EVENTS

April 13	Central Fundraising Gala in Three Hills
April 17	Easter Vine of Hope Celebration in Stony Plain
May 11	Greenhouse & Woodshop Open House in Coaldale
May 25	26th Golf Classic in Lethbridge
May 27	22nd Golf Classic in Calgary
June 1	29th Golf Classic Stony Plain
June 14	Pork Roast in Coaldale
June 15	AGM Location TBA
July 12	Stampede Breakfast in Calgary
July 27	Annual Car Show & Shine in Stony Plain
September 8	Joyful Noise Choir with Soul Patrol Choir at Woodynook CRC in Lacombe
September 22	Joyful Noise Choir leading worship at the Inglewood Christian Reformed Church in Edmonton

For more details or to register: www.rehoboth.ab.ca or check us out on Facebook!

2018 MEMBERSHIP RESULTS

On behalf of Rehoboth, the Board of Directors would like to acknowledge all those who contributed to the 2018 Membership Campaign; thank you for your support! Membership fees and donations totaling \$136,455 will be instrumental in helping people with disabilities flourish. With 3,128 supporting members, we are excited to see an increase in memberships as a result of the October campaign. We would also like to thank our church canvassers, whose hard work and dedication to the campaign are truly invaluable. We are blessed and grateful to have your support.



DID YOU KNOW?

Calgary's office has a large map where staff are encouraged to place a pin from their place of origin. More than 25 countries are pinned!



DID YOU KNOW?

Rehoboth currently has 617 active employees.

Do you have an example of individuals
Flourishing within Rehoboth?
Submit your stories to
flourish@rehoboth.ab.ca



**CHARITY
Day**
SATURDAY, JANUARY 26
\$51,180.33
in sales were made and
donated to Rehoboth.

FUNDRAISING



INCREDIBLE GENEROSITY SEEN AT CHARITY DAY

For more than 10 years, Park Lighting and Furniture (Edmonton) and Cartwright Lighting and Furniture (Calgary) have hosted an annual Charity Day. On January 26, 2019, all sales made, \$51,180.33, were donated to Rehoboth. Both stores welcomed Rehoboth staff and clients into their morning meetings to connect with and introduce Rehoboth before hitting the sales floor with unmatched enthusiasm. Shine FM hosts were also on site to promote the day and even interviewed Rehoboth staff and clients. This year's donation will be utilized to create accessible walking paths for the individuals at the Edmonton vocational centre and a housing project in the Calgary region. Thank you to the owners and staff at Park and Cartwright for their hard work and tremendous generosity!



MARK YOUR CALENDAR

ANNUAL GOLF TOURNAMENTS



A GOLFER’S DIET INVOLVES LIVING ON THE GREENS AS MUCH AS POSSIBLE

COALDALE 26TH ANNUAL GOLF CLASSIC	CALGARY 22ND ANNUAL GOLF CLASSIC	STONY PLAIN 29TH ANNUAL GOLF CLASSIC
Saturday, May 25	Monday, May 27	Saturday, June 1
Paradise Canyon Golf Resort	Redwood Meadows Golf & Country Club	The Ranch Golf & Country Club
Registration Deadline May 13	Registration Deadline May 13	Registration Deadline May 13

****Registration for all tournaments begin at noon with a Texas scramble to follow****
All funds raised will be utilized for programming and/or infrastructure.

Variety of sponsorship options available.
Register online at www.rehoboth.ab.ca or by contacting the respective Rehoboth office.

HAVE A GOOD ROUND - MAY THE FOURS BE WITH YOU

MAKING ●●●



WORK HARD PLAY HARD

Dustin has been supported by Rehoboth since October 2010, through both vocational and residential programs. You can find him busy at work; in the greenhouse planting seedlings for spring, transplanting, and generally helping get everything ready for spring. Dustin also works hard in the woodshop sanding, staining, and building outdoor furniture and planters, as well finding time to work on community contracts.

Dustin works very hard in Coaldale. In October his family rewarded all his hard work with a surprise vacation to Disneyland with his older sister Kelsey! Dustin spent four days touring Disneyland and other parks, and three days soaking up the sun in Palm Springs.

At Disneyland, Dustin met his favourite character, Minnie Mouse but couldn't convince her to sit him with him on his favourite ride, the Incredicoaster! Dustin liked the ride so much he rode it twice and even bought a coffee mug and a hat from the gift shop. Donning costumes and ready to dance the night away, Dustin and Kelley attended Mickey's Halloween Party. When asked, Dustin says it was a trip of a lifetime and he will never ever forget the special memories he created with his sister. Dustin is back to work and going above and beyond as he is already planning his next BIG adventure (hopefully to Cuba or Jamaica).

MAKE ROOM FOR THE ENTREPRENEURS

Andrew and Amarpreet, with help from their staff, have started a little business within the Calgary Vocational Program called "A & A Canteen". The Canteen runs twice daily, just before morning and afternoon breaks.

They sell a great variety of items to please everyone's taste. A few of the favorite items include noodles, popcorn, pop and chips for just 50 cents. Through this business, these young men are learning how to recognize money value, count coins and understand budgeting skills when shopping for the Canteen items. They are also learning some organization and time management skills.

With time and encouragement from their supports, they are beginning to recognize how they may gain some independence from their financial profit.

Staff taught both men how to use this profit and purchase their own coffee without having to use the Vocational petty cash. This has brought a sense of independence, excitement and pride in owning and operating this Canteen.

Congratulations on your new adventure and all the best in your success Andrew and Amarpreet.



GROWING WITH SUPPORT

Rehoboth welcomed Chris to the Community Access Vocational Day Program 16 years ago. He lives with his parents on an acreage outside of Stony Plain. Chris is particularly interested in farming equipment and spends a lot of time outside with family.

At the day program, Chris continues to become more engaged in the people and world around him. This is largely due to his practitioner, who is very consistent with Chris. By taking the time to listen to his verbal and nonverbal cues, she is quick to respond to his needs. Over time, the mutual respect built has resulted in a positive, trusting relationship. This has opened the door to higher expectations by challenging Chris on a regular basis and

increasing his community involvement. Chris has been delivering the Coffee News flyers for over a year and is incredibly pleased with his job in the community. Chris is showing amazing growth and independence in recognizing that this is his job and has taken ownership of it. He eagerly anticipates the arrival of the Coffee News to sort and prepare for delivery and looks forward to the actual delivery day. He is well aware of his route and what is required of him for each delivery. People in the community are getting to know Chris as they see him doing his work weekly.

When consistent supports can understand the individual needs of a person, as well as encourage them to

achieve their potential, everybody wins. Chris is flourishing as an active member of his community and building strong, long lasting relationships.



●●● CONNECTIONS ●●●

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... TO CLIENTS



INTRODUCING ADAM



It is our great pleasure to introduce you to Adam. He has recently joined us in Central Region, starting his own adult journey and moving out from his family home.

While quiet at first, Adam's true colours quickly came out. The man bleeds green – his love of anything John Deere is very apparent! He's often wearing clothing with the logo and given the chance, will certainly show off his collection that decorates his room.

Adam enjoys his two favourite seasons, fall and winter. He loves harvest time, most as his favourite thing is to ride on the combine. Winter holds a special place for him as he also really loves snow removal, both watching it and doing it! Nothing was funnier to Adam than when he first saw the huge piles of snow at intersections around town during the clearing. With the support of his Rehoboth staff, he even landed a job shoveling for his neighbours that he enthusiastically gets up to do, even on weekends!

Adam has quickly become involved in his new community, he volunteers daily and is currently working with his supports to secure more employment. With his strong work ethic and great memory for detail, he will be an asset to any employer. He is a joy to spend time with, between his goofy sense of humour and contagious laugh, he makes the days fly by.

Every change in life has its ups and downs, but with the support of his family, Rehoboth supports and friends, Adam is making the most of his new home and community. Welcome to the Rehoboth family, Adam!



GETTING BACK UP AGAIN

A couple of years ago Jane* experienced consecutive falls that resulted in broken bones and severely restricted mobility. She spent months in hospital recuperating from multiple surgeries; it was debatable whether she would be able to return to her home.

With the support and advocacy of her Rehoboth staff, the local Occupational Therapist and guardian, she has made a slow and steady recovery. Additional assistive technologies were implemented in her home to meet her mobility and safety needs. As a result, she has been able to stay in her current home supported by her dedicated staff.

A year ago, Jane was unable to walk at all but was working towards standing transfers from her bed or recliner chair

to her wheelchair. It was clear that she wanted more as she began trying to get out of her chair unassisted. Although this resulted in a couple of additional falls, she was blessed with no further injuries. Jane made it clear that she wanted more independence and continued to fight for it. With the support of her residential staff, she has continued building up her strength to where she can walk short distances in her home using her walker.

Jane has shown a depth of perseverance that surpasses many. She shows us that when life knocks you down (literally), hard work, determination and a strong spirit will get you back up again!

*Name has been changed



DID YOU KNOW?

Christian Stewardship Services will assist you with estate planning. Please consider donating to Rehoboth as part of your gift management.

BRING ON SUMMER!

As we eagerly await summer, we look back on our best winter at Camp with regard to the highest number of rental groups that have enjoyed the Camp facilities. They are constantly telling me it's a great place to hang out. Winter has also allowed time to plan new activities, upgrade visual systems, and prep for the upcoming Camp season. Camp policies and procedures are being updated to keep Camp a safe and caring place where people can grow in their relationship with Jesus.

And summer Camp is coming fast! There's already been an influx of returning volunteers that are planning for 2019 Camp to be their best week of the year. There has been a lot of interest from potential new campers who've heard from friends, parents, and caregivers what an awesome place Camp is. We had a waiting list last year and I anticipate the same for this summer as well.

Why do so many campers want to come here? One reason: love. At Camp Rehoboth, the love of Jesus is evident in everything we do. Whether it's the sunrise, chapel time, swimming, tea parties, or wide games, Christ's love is everywhere. But the largest amount of love is shown in the people who come to Camp. It radiates from the campers who come to enjoy their week to the volunteers who willingly give up a week of their time to create that experience and make room for others. I can't say "thank you" enough to the people who make Camp such a special place. I invite you back this summer, and if you haven't been here before, come on out this summer. It will truly change your life!

Kevin DeBree
Camp Program Manager



DID YOU KNOW?

Camp accepts volunteers as young as 14.

CLIENT WEEK ADDING A SECOND WEEK

Last year Client Week was at full capacity (plus some) so this year, we are adding a second, slightly shorter week. Client Week is designed for campers that have higher medical and/or behavioural needs, and Rehoboth staff support them to experience a week full of fellowship and fun, regardless of their abilities. Want to know what you can expect this year? Everyone's favourite on site activity, the hammock village, is ready and waiting for you to lounge away in! We also have the archery range, playground, crafts, outdoor games and offsite trips to the Kraay Family Farm and swimming at Sylvan Lake Aquatic Center. Daily worship and chapel services will be the highlight of the week as we follow this year's theme, "God Helps Me Wherever I Go".

CLIENT CAMP DATES:
June 24-28, 2019 and
Sept. 9-12, 2019

For more information or for applications, please contact PR Coordinator and Client Week Director, Emma Solowan
emma.solowan@rehoboth.ab.ca

LTA: A NEW CAMP PROGRAM

Rehoboth is excited to announce the new camp LTA Program! The Leadership Team Assistant (LTA) Program was created for adults with disabilities who want to give back and volunteer at camp. This program creates opportunities to be involved in camp with clear role expectations and a strong support system.

This year, Client Camp and Youth Week will be piloting the program and with success, will be rolling it out to all weeks of camp in 2020. The LTA Program will offer the following positions:

- Bible Leader Assistant
- Activities/Crafts Coordinator Assistant
- Cook's Assistant
- Maintenance Assistant

An application and interview are required for anyone interested. For applications or more information, please contact PR Coordinator and Client Week Director, Emma Solowan, emma.solowan@rehoboth.ab.ca or camp@rehoboth.ab.ca.



DID YOU KNOW?

You can rent camp and the facilities for retreats, family reunions, parties.... whatever your heart desires.





Rein Selles, founder of the choir, has been the sole director for 40 years!



DID YOU KNOW?

The first JNC studio recording was done in 1988 *Kids for Kids*.

JOYFUL NOISE CHOIR



CELEBRATING 40 YEARS WITH REHOBOTH

What do 667 children in the Edmonton region have in common? They were all part of the Joyful Noise Choir through the past 40 years. As Rehoboth's ambassadors, they made a significant contribution to the development of Camp Rehoboth and the building relationships with Rehoboth's communities.

In November, 2018, present and past members of the choir had an opportunity to sing together in a concert and service with the theme, "Harvest of Praise". Fifty-seven alumni joined the 53- member Joyful Noise in presenting worship music from past and present. Included in the alumni choir were parents of current members of Joyful Noise allowing the two

generations to bring praise together. The celebration also brought together alumni from the 2008 choir. At the 30th anniversary, choir members wrote letters reflecting on their experiences in choir and gathered mementos that were placed in a sealed time capsule to be opened the evening of the 40th anniversary concert. There was lots of laughter as the children, now adults, read their letters from 10 years earlier.

The celebration was also an opportunity to encourage support for Camp Rehoboth. Along with donations received from supporters at a concert in Grande Prairie and a worship service in LaGlac during choir tour, the children were able to raise sufficient funds for installation of an Audio-visual

system in the new Mess Hall. The Joyful Noise received also support in early 2018 to create a documentary film on the history of the choir and the relationship that developed with Rehoboth. As part of the project, both the concert and service were recorded and filmed and the package will be released in 2019 as a double set (DVD and CD). Anyone interested in obtaining the recordings can contact the Director, Rein Selles, at rein.selles@gmail.com. The cost will be \$15 which includes a donation for Camp Rehoboth. Orders must be in by May 1st – no pre-payment is necessary. Please include your name, e-mail address and phone number with your order.



ATTENTION COALDALE!

33rd Annual Pork Roast

Friday, June 14, 2019

5-7 pm

Menu: roasted pork, roast beef, mashed potatoes and gravy, veggies a variety of delicious salads and dessert.



Spring Sale & BBQ

Saturday, May 11, 2019

BBQ 10 am - 1 pm

Garden Centre 9 am - 5 pm

Featuring bedding plants, perennials, hanging baskets, patio furniture, weaving and gardening supplies.



DID YOU KNOW?

Rehoboth's South Region has a full volunteer fundraising committee, the Sunshine Auxiliary, that was formed more than 30 years ago.

20 | April 2019

STONY PLAIN ANNUAL SHOW & SHINE

Saturday, July 27, 2019

Last year was a very successful event with 50 vehicles on show! Help us make this event successful and register your car or motorcycle on the day of the event. The cost is just \$20 per entry with awards to be won! This event is fun for the whole family and free to attend! Vendors are welcomed too!



- Car Registration
9-11 am
- Pancake Breakfast
- BBQ
- Silent Auction
- Kids' Zone

SOCIAL MEDIA #RCM

Rehoboth is striving to create a stronger presence in social media. If you like, post, tweet, share and hashtag, then find us on your preferred platform and follow us today! Planning on attending some of our events? We want to share in your experience so don't forget to tag us!



TAKE A LOOK AT OUR NEW WEBSITE

