

BOARD OF DIRECTORS

From a governance perspective, Rehoboth Christian Ministries is led by a Board of Directors, whose members are elected to three year terms by the Society. Currently, the board consists of:

Rob Duker	President	Edmonton
Marco van't Klooster	Vice-President	Lacombe
Mike Oostenbrink	Treasurer	Fort Saskatchewan
Wendy Benckhuysen	Director	Millet
Bob Dykstra	Director	Burdett
Ed Kos	Director	County of Barrhead

OFFICE LOCATION

Provincial Administration

28169-96 Avenue
Acheson, AB T7X 6J7
780-963-4044
provincial_admin@rcmflourish.ca

Edmonton Region

3920 - 49 Avenue
Stony Plain, AB T7Z 2J7
780-968-4315
stonyplain@rcmflourish.ca

Calgary Region

20, 3740 - 27 Street NE
Calgary, AB T1Y 5E2
403-250-7333
calgary_region@rcmflourish.ca

South Region

Box 1312 / 1222-20 Street
Coaldale, AB T1M 1N1
403-345-5199
coaldale_region@rcmflourish.ca

Central Region

Box 602 / 523 Main Street
Three Hills, AB T0M 2A0
403-443-2239
threehills_region@rcmflourish.ca

Northwest Region

#107, 9405 - 100 Street
Grande Prairie, AB T8V 4M9
780-532-5611
grandeprairie@rcmflourish.ca

ESTATE DONATIONS POLICY

All designated (restricted) donated funds will be used for the sole purpose for which it was earmarked for by the donating family as soon as appropriately feasible, unless otherwise stipulated within the will of the deceased and/or original terms of the donation.

All undesignated estate funds are to be placed in an internally restricted reserve for the purpose of funding significant capital projects. In order for funds to be withdrawn, the executive director will create a proposal and relevant business case to be presented to the board. Pending board approval, the funds will be released for the design, necessary permitting, and construction of the project. Under no circumstances are the internally restricted estate donations to be used for general operating costs.

Until such a time that the internally restricted estate funds are used they are to held in a separate interest yielding bond account of limited risk exposure. Under no conditions are funds to be used to invest in stocks, shares, EFT's, or any other financial investment that contains inherent financial risk. All interest accrued will remain within the internally restricted estate fund.



FLOURISH! NEWSLETTER

SERVING PEOPLE WITH DISABILITIES
HELPING THEM FLOURISH

- Membership is Changing: Fall 2023
- Golf Registration NOW OPEN



APRIL 2023

VISION

By the grace of God, all persons with disabilities have a meaningful and dignified place in society where they can live, contribute and fellowship with others.

MISSION

Rehoboth conveys God's love to persons with disabilities and their families by making room for them and enabling them to flourish.

VALUES

Rehoboth values are Christ-like, including: Serving; Compassion; Dignity; Inclusivity; Integrity; Commitment

BELIEFS

We believe:

- That Rehoboth is diligent in using the power of prayer
- That Rehoboth serves God through serving its clients
- That the work of Rehoboth is blessed by God
- That Rehoboth is deliberate in applying and nurturing the God-given talents of everyone involved

You can get Reboth's *Flourish!* Newsletter delivered right to your inbox! Sign up for the e-version at rcmflourish.ca/about/flourish-newsletter.



FROM THE REHOBOTH BOARD



BOARD PRESIDENT UPDATE

On behalf of the Board of Directors, greetings to our membership, clients, client families, staff and others in the communities Reboth Christian Ministries serves across the province. I wrote previously about the critical role that you, our membership, play in the ongoing mission of RCM.

The commitment and support that was received during the 2022 Fall Membership Campaign was a beautiful testimony to the sense of responsibility that we share in caring for the members of our communities that need special support. You stepped up with \$198,642 of sponsorship that is applied directly to critical needs that the government PDD program does not provide for; things like shared housing infrastructure and operating costs, buses and other vehicles that give our clients access to community events and attractions, and improved training and other support systems for our dedicated staff. A special thanks to all our campaign volunteers throughout the member church communities!

In a recent strategy session of the Board and Leadership Team we explored ways to improve and streamline the community support model that helps our clients flourish. We are looking forward to the details of this as part of our next fall campaign where you can (and, I hope, will) become a "Friend of RCM!"

A word of appreciation to the Honourable Jeremy Nixon, Minister of Seniors, Community and Social Services and the Alberta Government for demonstrating a positive stance toward funding improvements for the Persons with Developmental Disabilities Program. The advocacy for this funding by our membership is much appreciated and still needed to maintain positive funding momentum. We ultimately give all thanks to our Heavenly Father for providing in many ways for the various needs of this shared ministry.

Rob Duker
Reboth Board President



DID YOU KNOW?

Reboth's Board of Directors is always recruiting; if you or someone you know is interested, please contact president@rcmflourish.ca

Reboth Christian Ministries | 3



MEMBERSHIP IS CHANGING

FALL 2023

Friends
OF REHOBOTH

Interested in a career with Rehoboth?
The experience is beyond rewarding!
Visit rcmfleurish.ca/careers



REHOBOTH EVENTS

AGM INVITE - JUNE 18

The Rehoboth Board of Directors invites members to the Annual General Meeting, to be held via Zoom. The AGM is tentatively scheduled for June 18, 2023. Documents including bios of new board candidate(s), Audited Financial Statements, the 2023-24 Rehoboth Budget, and minutes of the 2022 AGM will be provided at the meeting. Members can also request them by emailing flourish@rcmfleurish.ca or calling 780-963-4044.

AGM AGENDA

Welcome and opening	Rob Duker, President
Establish quorum	Rob Duker, President
Approval of minutes of the June 18, 2022 AGM	Marco Van't Klooster, Vice-president
Approval of 2022-23 Audited Financial Statements	Mike Oostenbrink, Treasurer
Approval of 2023-24 Operational Budget	Mike Oostenbrink, Treasurer
Motion to appoint Auditor for 2023-24	Mike Oostenbrink, Treasurer
Highlights of 2022-23	Ron Bos, Executive Director
Recognition of retiring board member	Rob Duker, President
Election/acclamation of new board member(s)	Rob Duker, President
Question period	Rob Duker, President
Closing and adjournment	Director



UPCOMING EVENTS

May 13	Mother's Day BBQ & Spring Sale, Rehoboth Coaldale Garden Centre
May 27	South Golf Classic, Paradise Canyon, Lethbridge
May 29	Calgary Golf Classic, Bearspaw Golf Club, Calgary TBD
June 3	Farmer's Day Parade BBQ, Stony Plain Administrative Building
June 3	Provincial Golf Classic, The Ranch Golf & Country Club, Acheson
June TBD	Joyful Noise Open House, Rehoboth Provincial Building, Acheson
June 9	Shred-It, Christian Credit Union, Edmonton
June 9	Pork Roast, Rehoboth Coaldale Administrative Building & Garden Centre
June 19-23	Rehoboth Camp Ministry R&R Week
July 2-7	Rehoboth Camp Ministry Adult Week I
July 9-14	Rehoboth Camp Ministry Adult Week II
July 14	Stampede Breakfast, Calgary Administrative Building
July 16-21	Rehoboth Camp Ministry Independent Week
July 23-28	Rehoboth Camp Ministry Youth Week



DID YOU KNOW?

The sensory park in Coaldale will be available for rent this summer.

Do you have an example of individuals
Flourishing within Rehoboth?
Submit your stories to
flourish@rcmflourish.ca

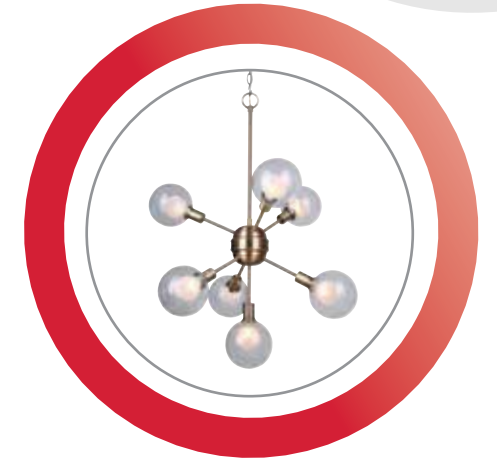


CHARITY DaY

SATURDAY, FEBRUARY 25

\$46,000+

in sales were completed and donated to Rehoboth.



FUNDRAISING



GENEROSITY SEEN AT CHARITY DAY

Rehoboth was once again blessed by the incredible generosity of Cartwright Lighting & Furniture in Calgary. “Charity Day” was held on February 25, in which all sale proceeds were donated to Rehoboth. Staff from Rehoboth were onsite in the morning to kickstart the morning through an overview of Rehoboth, what Charity Day has supported in the past, explain this year’s support area as well as pray over the Cartwright team and the day ahead of them.

This year, more than \$46,000 was raised in support of air conditioners to assist Rehoboth’s Calgary individuals to ‘beat the heat’ during the heat domes throughout the summers. AC is important because not only do we all value being cool during the hot summer months, but because for individuals with medical and/or behavioural complications, the heat can cause additional concerns including heat rashes, bed sores, increase in amount or severity of seizures as well as behavioural outbursts (verbal or physical), etc. For non-verbal individuals (people who cannot communicate using speech), this is especially important because it is exceptionally difficult for them to communicate how the heat is affecting them and can lead to serious complications.

On behalf of all of us here at Rehoboth, THANK YOU to Cartwright Lighting & Furniture!





Bridgespan Cafe & Grill

GREAT EATS!

NEW SOCIAL ENTERPRISE

Social enterprises are an integral part of Rehoboth Christian Ministries. But what are they and what do they do?

Centreforsocialenterprise.com defines social enterprises in this manner: "Social enterprises are revenue-generating businesses with a twist. Whether operated by a non-profit organization or by a for-profit company, a social enterprise has two goals: to achieve social, cultural, community economic and/or environmental outcomes; and, to earn revenue."

On the surface, many social enterprises look, feel, and even operate like traditional businesses. But looking more deeply, one discovers the defining characteristics of the social enterprise: mission is at the centre of business, with income generation playing an important supporting role."

At Rehoboth, our mission – our purpose – is central to all our social enterprises. Through them, we provide gainful employment opportunities to people with disabilities, we offer volunteer opportunities to both community members and people with disabilities, and we become visible and active in the communities God has placed us. One could say: we let our light shine!

Our social enterprises include a highly successful gently used goods store in Three Hills, which is operated entirely by a small army of volunteers and led by two longtime, ardent supporters of Rehoboth: Ms. Bobbie Bauer and Ms. Wendy Niemi.

For many years, our greenhouses in Coaldale have sold bedding plants,

beautiful hanging baskets, and colourful displays to residents of southern Alberta. Coaldale's woodworking shop boasts healthy sales of picnic tables, outdoor chairs, and much more. People with disabilities are wonderfully involved in this purpose-filled work!

In Calgary and Stony Plain, the people we support in our programs also participate in project-based contract work brought to us by private enterprises.

And, as you can read about in the adjacent article of Flourish!, God has blessed us with an exciting new social enterprise: Bridgespan Café and Grill in the Acheson business park, just west of Edmonton. At Bridgespan, we employ seven people with disabilities.

Social enterprises strengthen our programs and our people. Through them, we live our purpose to "facilitate opportunities for people to flourish, as Jesus taught: people's independence thrive, people support and collaborate with others, people participate in and contribute to the community, and people are accountable."

INTRODUCING BRIDGESPAN

Rehoboth is proud to announce the opening of its new social enterprise "The Bridgespan Café & Grill" located in Acheson at Supreme Steel. This exciting opportunity give clients from the Edmonton Region not only competitive employment, but it allows existing transferable skills to be applied to new challenges allowing everyone to adapt and grow professionally.

Kevin has proven how hard he can work at the dish pit, carrying out his duties with pride and due diligence, ensuring the kitchen never falls behind. Troy takes great dedication and is so proud in his position of bussing tables. He makes sure each seating area is

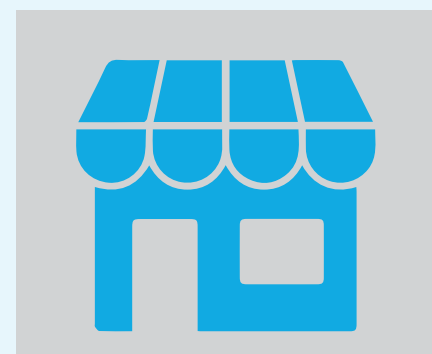
cleaned up and sanitized to a timely manner, ready for the next valuable customer. Troy will also take it upon himself to help in the kitchen at any needed time.

Rob demonstrates great responsibility working the POS system, greeting people as they arrive at the Café, taking orders, and treating customers with the greatest respect and dignity.

Matt has always wanted to work in a kitchen, learning knife skills and food prep. Being given this opportunity to work alongside the head cook Harry is huge, and proves that dreams really can come true.



DID YOU KNOW?
Bridgespan was named as a homage to Supreme Steel; the donor that made this new venture possible.



DID YOU KNOW?

Rehoboth currently has three social enterprises across the province.

MARK YOUR CALENDAR

GOLF TOURNAMENTS



A GOLFER'S **DIET** INVOLVES **LIVING ON THE GREENS** AS MUCH AS POSSIBLE

COALDALE 28TH GOLF CLASSIC

Saturday, May 27

Paradise Canyon
Golf Resort

Registration Deadline
May 12

CALGARY 24TH GOLF CLASSIC

TBD

Check our website,
Facebook & bulletins
for confirmed
date & location

STONY PLAIN 31ST GOLF CLASSIC

Saturday, June 3

The Ranch
Golf & Country Club

Registration Deadline
May 19

****All tournaments are a Texas Scramble with dinner to follow****
All funds raised will be utilized for programming and/or infrastructure.

Variety of sponsorship options available.
Register online at rcmflourish.ca or by contacting the respective Rehoboth office.

HAVE A GOOD ROUND - MAY THE FOURS BE WITH YOU

MAKING ●●●

SELF-ADVOCACY REINFORCES RESPONSIBILITIES AND INDEPENDENCE

All five regions within Rehoboth have created Self Advocacy groups that are finding their voices through sharing their stories of flourishing in the darkness to shine light on their abilities.

Northwest Self-Advocacy was an initiative to have the opportunity for our individuals to support one another with a common goal of independence, autonomy and to bring attention to work that still needs to be done within the community for people with disability, particularly those individuals that want to speak up louder; to be heard and amplify their voices. The road is not an easy one, but we are resilient to barriers, together we rise above and overcome. Individuals are encouraged to participate, listen and learn or simply observe to see what it is all about. Self Advocacy offers individuals turns in facilitating the program, where they choose their own topic to highlight and discuss with the group. Currently, those involved with Self Advocacy actively participate in sharing overall ideas, suggestions on how to move forward, education, and inspire each other to continue to advocate for the rights of everyone and while also learning different ways to give back to our community.

Self-Advocacy does not only emphasize speaking up, inclusivity and being heard but it also reinforces rights and responsibilities, independence and living a meaningful life to each individual while being a valued member of society.



PRAISE GOD, FROM WHOM OUR BLESSINGS FLOW!

After a long pandemic journey, individuals were excited to secure a volunteer placement at Samaritan's Purse, for some this was the first opportunity they have had. Individuals' and staff's hearts were filled with joy to volunteer in such a huge and well known christian organization, which extends help across the globe. Although this was a short-term placement, folding thousands of t-shirts to be placed in shoeboxes and shipped to various countries in time for Christmas, this opportunity provided all involved with a sense of accomplishment and community. Our volunteers represented Rehoboth well; working hand in hand with employees and other volunteers with joy in our hearts knowing that we were helping to bless children around the world. Staff are assisting individuals to stay in contact with Samaritan's Purse in hopes of more volunteer opportunities and will certainly be joining the shoebox missions again this year!



●●● CONNECTIONS ●●●

You can get Rehoboth's *Flourish!* Newsletter delivered right to your inbox! Sign up for the e-version at rcmflourish.ca/about/flourish-newsletter.



DID YOU KNOW?

The Alberta Gov. recently announced an increase for the disability sector; this is the first increase for staff on more than eight years



... TO CLIENTS



Kin Canada
Kinsmen Club
of Coaldale

A NEW MEMBER JOINS THE KINSMEN CLUB OF COALDALE



Client with the Kinsmen Club of Coaldale, Vice President, Jack Van Rijn.

At the start of the year, Christian had big dreams and goals for himself. He expressed his desire to join the Kinsmen Club of Coaldale to be more involved in his community. Kin Canada is an all-Canadian organization made up of dedicated volunteers who serve their community's greatest need by hosting and sponsoring community events and service projects. Since its founding, Kin, Kinsmen, and Kinette clubs across Canada have contributed more than \$1 billion to Canadian communities. In Coaldale alone, the Kinsmen & Kinette Clubs have raised nearly \$6 million since incorporating in 1950.

During the Pork Roast fundraiser for South Rehoboth, Christian introduced himself to the vice president of the Kinsmen Club, Jack Van Rijn. Christian inquired about what it took to become a Kinsmen member, so Jack invited him to attend a Kinsmen meeting to see what they are all about. Christian immediately enjoyed the camaraderie among the group and ended up

attending several more meetings. He also volunteered for Summer Fest in August, where he helped set up and then worked the event. Christian decided this would be a great way for him to serve his community and get involved.

Upon joining the Kinsmen, every member needs to introduce themselves to the group and typically shares where they live in Coaldale, what they do for employment, and who invited them to a meeting. Christian had a very well-written and moving speech prepared, which resulted in a unanimous vote to accept him into the Kinsmen. Jack commented that with a well-written speech like this one and the passion that Christian possesses it was a no-brainer to vote him in. Congratulations Christian!

"Why I want to join the Kinsmen"

I love living in Coaldale because it gives me the opportunities that I need to show others that just because I

have a disability does not give people the right to set limitations. I love the opportunities that people have given me and that they will not truly understand what it's like having a disability and others think that we should not be able to join things because we don't have a voice.

I feel by joining this group it brings new light to other groups that just because we have a disability that we can not help out in our communities. I joined this group because I love meeting new people and I enjoy working along others and learning new things. I think that this group could use someone like me because I am outgoing and I am not afraid to show people that just because we are different does not mean that we don't have ideas and could bring new talents into the group. I have worked with the town for 7 summers and I got to know around where I live and I enjoy helping others in time when we need to.

I can bring new things that could make our town a funner place to live, work

and play. People look at me and they are amazed at the work ethic that I have and I try to solve problems in different ways. I love having opportunities that you guys have given us because we want to make sure that people look at people with disabilities differently.

We may struggle at certain things but we try to enjoy who we work with and being part of the planning and actually doing the events where we are able to make differences within our communities and make people realize that we all have different talents and that if we put our differences aside that we are all the same and people don't understand that.

I enjoy doing the Kinsmen things because I want to make a difference for our community history as well for our agency because we can get things that may be harder for others to do and we might make their job a lot easier and we are all like one big happy family because we all enjoy working together."



Interested in volunteering with projects at camp?
Email Kevin at camp@rcmflourish.ca



CAMP MINISTRY



PRECIOUS IN GOD'S SIGHT

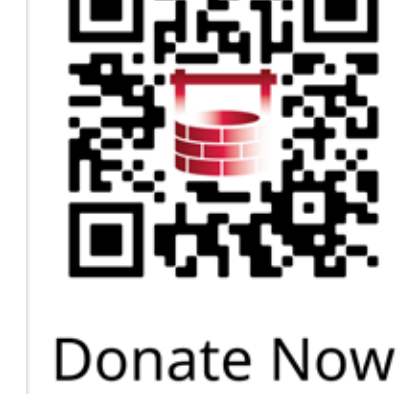
Greetings from Gull Lake. Plans are well underway for another awesome summer out here! Our theme this year is *Precious In God's Sight*, where we will be looking at some of Jesus' parables. By the time you read this, there will be a waiting list for campers because so many people with disabilities, across Alberta, want Rehoboth's Camp experience. We can't do it without you; we need 200 volunteers each summer, whether a buddy, a cook, a nurse, or helping out with maintenance. Buddies are the largest need, as the value of a one-to-one relationship cannot be described in words, you have to experience it for yourself. Don't delay - sign up today by scanning the QR code below for volunteers.

You can also help us out with our new cabin and activity plans by donating through the QR code. The support of our community has been amazing, and we look forward to having the best summer yet!



CAMP FLOURISH! THIS SUMMER

After three years without Camp Flourish, Rehoboth individuals are thrilled to be heading back this June! Formally known as 'client week', Camp Flourish is for Rehoboth individuals who require more support and are accompanied by a staff and many of which, Camp is their only vacation in a year. While we all made the best of a virtual camp for two years, nothing compares to being at Camp in person; the fresh air, the atmosphere and the people cannot be replicated through a screen, as hard as we tried. This makes this week extra special and the excitement of knowing this year they'll be back at their favourite place with their friends cannot be contained!



DID YOU KNOW?

The new cabin will be a family style cabin that, during rentals, will utilize queen size beds to accommodate families staying together



Find out more about the Joyful Noise Choir at rcmflourish.ca/joyful-noise-choir



JOYFUL NOISE CHOIR



SPREADING THE JOY

This fall the children of the Joyful Noise Choir found new ways to celebrate and spread joy with the opportunity to sing with audiences again.

JOY In Worship – After two years of cancellations, the choir was able to worship with six churches on behalf of Rehoboth, encouraging membership and giving in 2022.

JOY at Camp – With Rehoboth Camp open again, the choir invited the members of Soul Patrol Choir (Woodyook CRC) to join in testing all the new play structures added during 2021-22.

JOY at Christmas – The children were able to raise \$5,000 with their Christmas musical events for furnishings in the new Family Cabin at Camp. That brought JOY to everyone!

JOY at Open House in June celebrating 45 years – The 2023 choir will open their 45th Season at Supreme Steel's facility in Acheson. The Supreme facility is also the location of Rehoboth's SB: Provincial Administration offices and their newly opened restaurant, Bridgespan Café and Grill. In addition to giving the choir a large welcoming space to meet, the choir will have an opportunity to sample some of the menu at the Café.



DID YOU KNOW?

The Joyful Noise Choir partnered with Rehoboth from their conception 45 years ago and has raised more than \$250,000 for Rehoboth, specifically Camp.