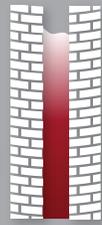




DRAWN
from the
we



ANNUAL
REPORT

2018
2019

Highlights from the Fiscal Year

www.rehoboth.ab.ca



SUPPORTING PEOPLE WITH DISABILITIES,
HELPING THEM FLOURISH



Our Ministry is to Help People

More definitively, this help is as described in our Mission: "Rehoboth conveys God's love to persons with disabilities and their family by making room for them and enabling them to flourish."

We do this in a myriad of ways with help from thousands of supporters. In this annual report of fiscal year 2018-19, entitled Drawn From the Well, we try to showcase snippets of all this work and all this support.

There are so many people for Rehoboth. So many pieces to Rehoboth. So many stories to tell.

Enjoy some of the splashes of all this here in Drawn From the Well!

Total donated funds received from all individuals and groups.

From individuals	\$342,937
From church offertories	\$148,795
From corporations	\$109,113
From groups or clubs	\$86,415

TOTAL
\$687,260

President's Message

The Rehoboth Board achieved important milestones this past year; highlights include:

- A keener focus to tell Rehoboth's great stories through a new Public Relations arm
- Rehoboth's new legal name is now fully realized as: Rehoboth Christian Ministries Association
- All new Rehoboth Society members and Rehoboth staff must sign an acknowledgment of our Statement of Faith. All new board members must sign agreement to the Statement of Faith.
- \$90,000 in Estate Donation funds were approved for capital improvement projects across Rehoboth.
- Wishing outgoing board members Brian de Haan and Henry VanSteenbergen God's blessings, and welcoming Joy Monsma as a new member.

Sheldon Kok, Rehoboth Board President

Shining Notes from Client Services

- Client Services is transitioning to ShareVision, a new user-friendly client database.
- Several clients competed in the Special Olympics Winter Games.
- Seventeen clients were hired as Regional Support Workers to work competitively within our social enterprise opportunities and the janitorial team.
- One client from Central Region was offered employment with the Town of Three Hills.
- Two clients graduated from the Bow Valley College Supported Adult Learning Program series.
- Rehoboth contracted with our first Support Home Operator in Edmonton Region.
- Edmonton Region opened a new residence: Shield in Stony Plain, the result of facilitating better peer matches for clients and supporting them to flourish.





DRAWN from the We

Number of Residential Programs (group homes)

Calgary Region	8
Central Region	4
Edmonton Region	18
Northwest Region	7
South Region	14

**TOTAL
51**

Client Connection

Being hospitalized is frightening. Being told you may never return home is terrifying, for you and your loved ones and something most of us couldn't even imagine. Jane didn't let that fear stop her! From unable to bear any weight to now walking short distances with a walker and support, Jane persevered with the support of her Rehoboth staff, to regain her strength; to be where she wanted to be - home.



Highlights from Corporate Services

- Continued our multi-phase implementation of our SparkRock Finance/Payroll/HR integrated software
- Eliminated our practice of relying on funding advances from government so we now consistently live within our means
- Achieved our COR Certification for the Association of Safety Partners. This huge milestone shows Rehoboth is a safer place to work and allowed us a WCB rebate and a reduction in our fees.
- Developed a 360-degree Performance Evaluation for supervisors to build meaningful goals for themselves based on feedback from peers, subordinates and leaders in the organization. This is positive as it will be truly meaningful for the growth of the employee and Rehoboth

Asset Management Highlights

Several major and challenging projects were completed in 2018-19. These included:

- Moving our data from site-based servers to a TELUS-managed cloud server
- Partnering with TELUS in a construction project to bring fiber optics Internet service to our Stony Plain facility
- Deploying VoIP phone technology and hardware in all Rehoboth branches
- Completed accessibility renovations in Edmonton Region and South Region facilities through \$10,000 in government grants
- Completed extensive upgrades in our Mallard Park residence through a \$26,000 in government grant



DRAWN from the we



Coaldale's Social Enterprises

Rehoboth employs 14 persons with developmental disabilities to fulfill ongoing contractual work for an external company. Their work meets all expectations.



In the greenhouse and wood shop, we hosted eight kindergarten class tours. The people we support explained what we do in both areas, and the kids go home with a plant of their own to plant.

We also hosted four Grade 4 field trips where students learned about seeding, building and filling pots and trays, transplanting, creating hanging baskets, and organizing.



Renovations were completed on our greenhouse and store to create separate entrance and exit doors, better traffic flow, more retail space, and reduced congestion in the storefront. We heard a lot of positive feedback!

New to you Success Story

In 2015, we turned over operations of the Rehoboth New to You Store in Three Hills to volunteers. The results have been extraordinary!

The two store managers are not just great volunteers. Bobbi Bauer and Wendy Niemi have been Rehoboth supporters for many years. Bobbi has also served on the Rehoboth Board. They brought their keen business acumen and implemented a plan to run the store entirely through a team of volunteers. Then they rolled up their sleeves and went to work.

Last year's sales exceeded \$82,000 with a net profit to support Rehoboth programs and infrastructure of almost \$50,000!

Thanks, Bobbi and Wendi, for helping Rehoboth flourish.

Client Connection

Chris has attended Rehoboth's vocational program for 16 years and, with the support of his staff over the past year, has truly taken ownership of his work placement, delivering Coffee News bulletins. Knowing his route, expectations and interacting with community members during deliveries are some of the milestones Chris has marked. Chris is flourishing as an active member of his community and building strong, long lasting relationships. When consistent supports can understand the individual needs of a person, as well as encourage them to achieve their potential, everybody wins.



Total donated funds received from estates and bequests

TOTAL
\$13,926



Charity Day

Park Lighting & Furniture in Edmonton, along with their sister store in Calgary, Cartwright Lighting and Furniture, have generously donated to Rehoboth through one of their annual Charity Days. Warmer weather made for a perfect shopping day in January, in which all proceeds were donated to Rehoboth. Clients and staff were on location with Shine FM for interviews and to raise awareness of the services Rehoboth offers. Over \$51,000.00 was donated to Rehoboth for regional enhancements.

Leder Hoedown

The 17th Annual Leder Hoedown was an evening not to be missed! Supporters arrived in their best jeans, boots and hat to celebrate good food and company in support of Rehoboth. The evening was a huge success; attendees had an evening to remember and \$19,000 was raised for programming enhancements in the Edmonton region.



Major Family Donations

Rehoboth had the privilege of receiving several major family donations in the form of wills and estates, vehicles and large monetary donations. This support is vital to Rehoboth's ministry and enables people with disabilities to truly flourish within their homes and communities.



Number of Residential Programs in Rehoboth-owned affordable housing homes

Calgary Region	5
Central Region	4
Edmonton Region	11
Northwest Region	2
South Region	1

TOTAL
23

Client Connection

Starting your own business is a dream for many and with assistance from their Rehoboth support staff, Andrew and Amarpreet did just that. A&A Canteen was born through the gentlemen's shared love of treats and the desire to have it available at work for themselves and their coworkers. Staff have assisted the entrepreneurs with money and budgeting skills as well organizational and time management skills. This has brought a sense of independence, excitement and pride to Andrew and Amarpreet. And, they are starting to recognize how they may gain some independence from their financial profit.





Client Connection

What's one of your strongest ABILITIES? For Angelina, her strength and dedication are tops for sure! Moving from Mexico in 2010, switching schools and graduating, and beginning her certificate in business administration at the Lethbridge College; this woman is inspirational! Rehoboth staff are by Angelina's side, assisting her throughout her journey and singing her praises every chance they get.



Number of people supported in Rehoboth programs

Calgary Region	42
Central Region	17
Edmonton Region	86
Northwest Region	28
South Region	75

TOTAL
248

Car Show & Shine

Edmonton Region hosted their 2nd Annual Car Show & Shine in July of 2018. Doubling the registrants from 2017 was a huge success for the committee. The community enjoyed the classic cars and bidding wars in the silent auction. Clients, staff, committee and community members shared in fellowship during the pancake breakfast and BBQ lunch. Being able to connect with community and spread awareness of Rehoboth was a main focus of the day!

Spring Sale & BBQ

Just in time for Mother's Day, Rehoboth's Coaldale Greenhouse in conjunction with the Sunshine Auxiliary, host a large sale and BBQ lunch open to all. There is always a special sale within the greenhouse, and it was the perfect weekend to start one's garden! The Sunshine Auxiliary took care of the BBQing and ensured everyone who attended left not only with full bellies but even fuller hearts!

Golf Tournaments

Rehoboth is blessed by the ongoing community support in hosting three annual golf tournaments throughout the province. The 2018 tournaments were no exception. Over \$106,000 was raised in Coaldale, Calgary and Stony Plain to support regional programming and start planning for a new cabin at Rehoboth Camp.

Coaldale Pork Roast

Coaldale celebrate their 32nd Annual Pork Roast Community Dinner in June of 2018. This dinner, hosted by the Sunshine Auxiliary, brings the community together and is a highlight for many. Clients, staff and community come to together to share in great food and even better company. Rehoboth is blessed with the ongoing dedication and support from the Auxiliary members and could not be more grateful for the time and energy they put into this, and many other events, every year.





DRAWN from the we

Rehoboth regional offices and presence

Calgary	Vocational Program, Administration offices
Coaldale	Vocational Program, Administration offices, greenhouse and wood shop with retail store, Sensory Park (in development)
Edmonton	Vocational Program, Corporate and Administration offices, New to You Store
Grande Prairie	Administration office
Three Hills	Vocational Program, Administration offices, New to You Store

Staff Connection

Kevin first volunteered with Rehoboth in 1983 at the age of 13 when his aunt brought him Rehoboth Camp to be a counselor. "I knew from that first week, Camp was the place for me, and it has been as I celebrate my 28th year out here!"

Unofficially, Kevin became an employee as Camp Caretaker, along with his young family, from 2003-2007, with the highlight being able to help build Cabin Six. He began his official position as Camp Manager in October 2016.

"Why is this organization and ministry important to me? It's about creating a safe and caring place where all people can grow in their relationship with Jesus, nature, and each other."

*Kevin Debree,
Rehoboth Camp Manager*

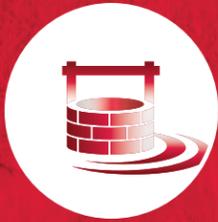


Central's Annual Fundraising Gala

Over 15 years ago, Rehoboth staff and volunteers gathered together to raise funds for Three Hills area programming through a Gala evening full of food, fellowship and generosity. This event continues to occur annually and receives immense community support. Over \$4,000 was raised for sensory room upgrades and for special outings for clients. Central's Gala is proof that when communities believe in an organization, their support shines through again and again!

Camp

Last year, Rehoboth Camp provided fun and fellowship to over 180 campers with over 150 volunteers! Returning faces mixed with so many new ones. A couple new on-site activities were introduced last year: archery and a hammock village. They were the highlights of every week! Camp hosts a special week every year for Rehoboth clients with higher needs that require staff support. This week was such a huge success that 2019 will have two staff-supported weeks so that no camper is turned away. Ask anyone, Camp is their favorite time of year, full of memories and friendships that last much longer than the week they are formed in.



Joyful Noise Choir

The Joyful Noise children's choir celebrate their 40th Anniversary in November 2018 with a concert at the West End Christian Reformed Church that combined the 2018 choir with an alumni choir; over 80 people were on stage for the concert! Several Rehoboth clients, guardians and staff (past and present) were in attendance for this milestone event! Rehoboth appreciates the ongoing support of the choir as their efforts are instrumental for camp programming, maintenance and upgrades. JNC's 2018 community tour was held in Grande Prairie as well as La Glace, where Rehoboth was pleased to support the choir in worship participation. The congregation at the La Glace CRC was welcoming and incredibly accommodating, with many church members billeting the choir for the night. Rehoboth congratulates the Joyful Noise Choir and Director, Rein Selles, on 40 years!



Volunteers

Rehoboth's volunteers hold a special place within our hearts. From managing and working in New to You in Three Hills, putting on BBQ's and building a sensory park in Coaldale, to the countless people who organize, work and ensure every Rehoboth event is successful, we appreciate your time and energy invested in the organization. Thank you for believing in Rehoboth's ministry and supporting us; we could not serve those we do, without you!

DRAWN from the Well

Staff Connection

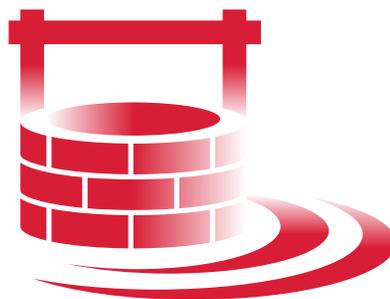
Wendy Fuglsang, Rehoboth's Human Resources Manager, began the position in May 2014 and had been working as a Planning Facilitator in the Edmonton Region since 2007. She also worked as a Residential Coordinator in the South Region for seven years and the Edmonton Region for three years, beginning in 1991. She left Rehoboth for several years while working at Alberta Health Services but remained bonded with Rehoboth. Wendy's long-term dedication and belief in what Rehoboth means are what kept her connected and eventually brought her back to support the organization with added experience and appreciation.



Number of Rehoboth employees

Full-time	296
Part-time	101
Casual	237

TOTAL
634



Board of Directors

From a governance perspective, Rehoboth Christian Ministries is led by a Board of Directors, whose members are elected to three year terms by the Society.

The 2018-19 board was comprised of:

Sheldon Kok	President	Edmonton
Johan Knol	Vice-President	Coalhurst
Stefan Dykema	Treasurer	Calgary
Wendy Abma	Director	Calgary
Jim Beusekom	Director	Fort Macleod
Sheldon Kok	Director	St. Albert
Janet Postma	Director	Red Deer
Bob Dykstra	Director	Burdett
Joy Monsma	Director	Spruce Grove

Office Location

Corporate Services

3920 - 49 Avenue
Stony Plain, AB T7Z 2J7
780-963-4044
provincial_admin@rehoboth.ab.ca

Calgary Region

20, 3740 - 27 Street NE
Calgary, AB T1Y 5E2
403-250-7333
calgary_region@rehoboth.ab.ca

Central Region

Box 602 / 523 Main Street
Three Hills, AB TOM 2A0
403-443-2239
threehills_region@rehoboth.ab.ca

Edmonton Region

3920 - 49 Avenue
Stony Plain, AB T7Z 2J7
780-968-4315
stonyplain@rehoboth.ab.ca

South Region

Box 1312 / 1222-20 Street
Coaldale, AB T1M 1N1
403-345-5199
coaldale_region@rehoboth.ab.ca

Northwest Region

#107, 9405 - 100 Street
Grande Prairie, AB T8V 4M9
780-532-5611
grandeprairie@rehoboth.ab.ca